

UNION TERRITORY OF JAMMU AND KASHMIR  
DIRECTORATE OF AGRICULTURE PRODUCTION & F.W., JAMMU

ORDER NO:- 47 DAJ OF 2023

DATED: 10 - 02 - 2023

Pursuant to the J&K Higher Standard Pay Scale Scheme Rules, 1996 issued vide SRO-14 dated 15.1.1996, sanction is hereby accorded to the grant of 3rd In-situ promotion in favour of **Shri Darshan Chand, Helper** of the office of Assistant Soil Conservation Officer (I&P), Jammu to the Pay Scale Level-2 of (Rs.19900-63200) as per the details attached in Annexure 'A' to this order.

This however shall be subject to the following terms and conditions as laid down in the aforesaid SRO to be examined by the concerned Drawing and Disbursing Officer:-

1. That the employee availing the benefit shall give an undertaking to the Drawing and Disbursing Officer to the effect that as and when he/she will be eligible for functional promotion, he/she will not refuse.
2. That no higher standard pay scale shall be allowed to the employees who are under suspension on the date of eligibility or who is charge sheeted under the provisions of J&K Classification, Control and Appeal Rules or any other rules for the purpose.
3. That such period of leave without allowance as had not been agreed to by the competent authority to be counted for purpose of annual increments shall not be taken into account for rendering of the period of 9/18/27 years for higher standard pay scales as the case may be.
4. That the services of surplus employees due to discontinuance/abolition of posts in the former department/office shall not be taken into account.
5. That the benefit of promotion shall not be given to such employees who relinquishes/relinquished promotion for reasons what so ever.
6. That the Drawing & Disbursing Officers shall only allow the benefit of In-Situ promotion to those persons, who had not availed the benefit of three promotions including functional promotion, if any, granted during the entire period of their services.
7. The benefit of In-Situ Promotion shall be subject to further verification from the original record by the concerned Drawing & Disbursing Officer.
8. The benefit of In-Situ promotion shall not be allowed to the persons who are involved in misappropriation, mis-conduct, embezzlement/corruption, retention of Govt. money or if there is pending disposal of any enquiry in the Department against the official.
9. It shall be ensured that the official enlisted in the Annexure-A is due for In-Situ promotion as per standing norms/rules by the concerned Drawing and Disbursing Officer.
10. That the grant of financial up-gradation/In-Situ Promotion shall be exercised as per SRO-193 of 2018, revised rule 13 of J&K Civil Service Pay rule 2018 issued vide O.M.No:A/PS/DGC/Gen(2018)-1209 dated 7<sup>th</sup> of February, 2020.

( K.K.Sharma )  
Director of Agriculture  
Production & Farmer's Welfare,  
Jammu

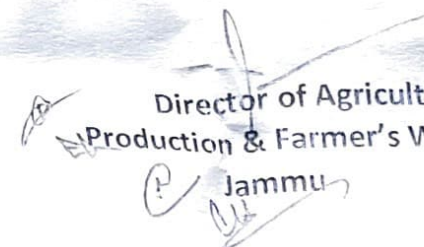
No: Agri/DAJ/Estt-106/2022/ 8679-81  
Copy to the: -

Dated: 10 / 02 / 2023

1. Assistant Soil Conservation Officer (I&P), Jammu for information and necessary action. This has reference to his letter No:ASCO (I&P)/2022-23/582 dated 19.01.2023.
- ✓ 2. I/C Website for necessary action.
3. Order file for record (w.2.s.c.).

ANNEXURE "A" ORDER NO: 47 - DAJ OF 2023 DATED 10.02.2023  
 STATEMENT SHOWING THE NAME OF THE OFFICIAL IN WHOSE FAVOUR THE IN-SITU PROMOTION IS GRANTED.

1 Name of the Official	2 Designation	3 Present place of posting	4 Date of 1 <sup>st</sup> appointment	5 Date of promotion to the Substantive pay scale.	6 Pay scale in which working.	7 Pay scale already allowed under higher standard pay scale scheme Rules.	8 Pay scale in which In-situ promotion is being granted now.	9 Date from which 3 <sup>rd</sup> In-Situ promotion is granted now.	10 Whether 1 <sup>st</sup> , 2 <sup>nd</sup> or 3 <sup>rd</sup> higher standard pay scale being released now.	11 Details of un-authorized absence from duty, if any, and article/ rule under which the period is settled.	12 Out-standing if any on a/c of sale proceeds of seeds pesticide Machinery equipment etc.	13 Remarks
S/Shri												
Darshan Chand	Helper	Assistant Soil Cons. Officer (I&P), Jammu	01.04.1999	01.04.1999	Rs. SL1 (14800-47100)	1/ Rs. 2610-3540 (old) w.e.f. 01.10.2004  (50% DRW Service subject to 3 years & 6 months (3-1/2) counted for 1st In-Situ Promotion as per SRO-311, dated 09.09.1997)  2/ Rs. 5200-20200+1800 G. Pay (PR) w.e.f. 01.10.2013	3 <sup>rd</sup> In-situ promotion to the pay scale of Level-2 Rs. (19900-63200).	01.10.2022	3 <sup>rd</sup>	Nil	Nil	Refer to the condition No: 10 of this order

  
 Director of Agriculture  
 Production & Farmer's Welfare,  
 Jammu