

UNION TERRITORY OF JAMMU & KASHMIR
DIRECTORATE OF AGRICULTURE PRODUCTION & FARMER'S WELFARE, JAMMU

Subject:- Grant of 1st and 2nd In-situ promotion in favour of Sh. Ravi Pandotra, JAE0 (I/C RCO) in light of Government order No.01-JK(APD) of 2022 dated 10.05.2022 issued by the Administrative Department.

ORDER NO:- 216 -DAJ of 2022

DATED: 09-11-2022

Whereas, Sh. Ravi Pandotra, JAE0 (I/C RCO) was appointed in the department as JAA in the pay grade of Rs. 2000-200-3200 (pre-revised) vide Government order No. 191-Agri of 2004 dated 30.07.2004 and had joined the department on 02.08.2004 and subsequently in pursuant to the J&K Higher Standard Pay Scale Scheme Rules, 1996 issued vide SRO-14 dated 15.1.1996, the 1st In-situ Promotion was granted in favour of Sh. Ravi Pandotra, JAE0 (I/C RCO) w.e.f 01.09.2013 in the Pay Scale 9300-34800+4300 GP (Pre-Revised) vide Agriculture order No. 153/E of 2013 dated 07.09.2013 issued under endorsement No. Agri/DAJ/Estt/2012/3667-69 dated 07.09.2013.

Whereas, in light of order/judgment dated 29.12.2021 passed by the Hon'ble Central Administrative Tribunal Jammu Bench O.A 61/151/2021 titled Ravi Pandotra V/s Union Territory of J&K and others, the Administrative Department vide Government order No.01-JK(APD) of 2022 dated 10.05.2022 has ordered that the petitioners shall be placed notionally from the date their counterparts were appointed i.e, 09.04.1997 and monetarily with effect from 30.07.2004 (date of his appointment) in the pay grade of Rs. 2000-200-3200 (pre-revised).

Whereas, Sh. Ravi Pandotra, JAE0 (I/C RCO) vide his application dated 27.05.2022 has requested this Directorate for grant of necessary change in date of 1st in-situ promotion as the same is due in his favour w.e.f 01.05.2006 by virtue of Government order No.01-JK (APD) of 2022 dated 10.05.2022 and accordingly requested for grant of 2nd Insitu Promotion w.e.f 01.05.2015 in his favour.

Whereas, the application of Sh. Ravi Pandotra, JAE0 (I/C RCO) for review of time bound promotions in favour of in light of above Govt. order dated 10.05.2022, has been routed to this Directorate through concerned controlling officer alongwith all requisite formalities required for issuance of necessary orders for grant of in-situ promotions under J&K Higher Standard Pay Scale Scheme Rules, 1996 issued vide SRO-14 dated 15.1.1996 under rules.

Whereas the case has been reviewed and it has been observed the case of Sh. Ravi Pandotra, JAE0 (I/C RCO) is genuine and entitled for revision in date of his 1st In-Situ Promotion and accordingly entitled for 2nd In-situ Promotion with respect to corresponding date of his 1st in-situ promotion.

Therefore, in view of above, sanction is hereby accorded to the revision in date **in-situ promotions (1st & 2nd)** and its benefits thereof in favour of Sh. Ravi Pandotra, JAE0 (I/C RCO) of the office of CAO Jammu under J&K Higher Standard Pay Scale Scheme Rules, 1996 issued vide SRO-14 dated 15.1.1996 from the dates and pay scale mentioned hereunder in light of revision in date of 1st Appointment of the incumbent. The complete details of above said promotions is annexed at annexure-A to this order.

S. No	Particulars	Date of Appointment/due date of in-situ Promotions in light of initial appointment order of the incumbent	Revised Date of Appointment/in-situ Promotions and benefits accorded in light of Government order No.01-JK(APD) of 2022 dated 10.05.2022 issued by APD	Pay scale
1.	Date of First appointment	30.07.2004	09.04.1997 (Notionally upto 29.07.2004 & monetary w.e.f 30.07.2004 onwards)	Rs. 2000-200-3200 (pre-revised)
2.	Date of 1 st In-situ Promotion	01.09.2013	01.05.2006 (Notionally upto 31.08.2013 and monetary w.e.f 01.09.2013 onwards)	9300-34800+4300 GP (Pre-revised) Revised Level-6F (40800-129200)
3.	Date of 2 nd In-situ Promotion	01.09.2022	01.05.2015 (Notionally upto 31.08.2022 & monetary w.e.f 01.09.2022 onwards)	Level-7 (Rs. 44900-142400)

This however shall be subject to the following terms and conditions as laid down in the aforesaid SRO to be examined by the concerned Drawing and Disbursing Officer:-

1. That the employee availing the benefit shall give an undertaking to the Drawing and Disbursing Officer to the effect that as and when he/she will be eligible for functional promotion, he/she will not refuse.
2. That no higher standard pay scale shall be allowed to the employees who are under suspension on the date of eligibility or who is charge sheeted under provision of J&K Classification, Control and Appeal Rules or any other rules for the purpose.
3. That such period of leave without allowance as had not been agreed to by the competent authority to be counted for purpose of annual increments shall not be taken into account for rendering of the period of 9/18/27 years for higher standard pay scales as the case may be.
4. That the services of surplus employees due to discontinuance/abolition of posts in the former department/office shall not be taken into account.
5. That the benefit of promotion shall not be given to such employees who relinquishes/relinquished promotion for reasons what so ever.
6. That the Drawing & Disbursing Officers shall only allow the benefit of In-Situ promotion to those persons, who had not availed the benefit of three promotions including functional promotion, if any, granted during the entire period of their services.
7. The benefit of promotion in-situ shall be subject to further verification from the original record by the concerned Drawing & Disbursing Officer.
8. The benefit of In-Situ promotion shall not be allowed to the persons who are involved in misappropriation, mis-conduct, embezzlement/corruption, retention of Govt. money or there is pending disposal the enquiry in the Department against the official.
9. It shall be ensured by the concerned Drawing and Disbursing Officer that the officials enlisted in the Annexure are due for In-Situ promotion as per standing norms/rules.
10. That the employee has furnished an affidavit that in case he is confirmed on Gazetted Cadre post before the grant of the above **In-situ Promotion**, he shall bound to refund the benefit of such in-situ promotion.
11. That the grant of financial up-gradation/In-situ Promotion shall be exercised as per SRO-193 of 2018, revised rule 13 of J&K Civil Service Pay Rules, 2018 issued vide O.M No. A/PS/DGC/Gen(2018)-1209 dated 7th of Feb. 2020.

(K.K Sharma)
DIRECTOR
Agriculture Production & F.W
Jammu

No: Agri/DAJ/Estt-46 /2022-23/ 5437-40

- 1) Chief Agriculture officer, Jammu for information and necessary action. This has reference to his letter No. Agri/CAOJ/Estt-34/2022/1189 dated 27.05.2022.
- 2) Sh: Ravi Pandotra, JAE0 (I/C RCO) attached in Legal Cell (DoA Jammu) for information.
- 4) Order file (w.2.s.c).
- 5) I/C Website, Directorate of Agriculture Jammu for information and necessary action.

ANNEXURE "A" To ORDER NO: 216

-DAJ of 2022 DATED

19 -11-2022

STATEMENT SHOWING THE DETAILS OF THE OFFICIAL IN WHOSE FAVOUR THE IN-SITU PROMOTION IS GRANTED.

S. No	Name of the Official	Designation	Present place of posting	Date of 1 st appointment	Date of promotion to the Substantive pay scale.	Pay scale in which working.	Pay scale already allowed under J&K Higher standard pay scale scheme Rules.	Pay scale in which in-situ promotion is granted now	Date from which in-situ promotion is granted now	Whether 1 st , 2 nd or 3 rd higher standard pay scale is being released	Details of unauthorized absence from duty, if any, and article/ rule under which the period is settled.	Out-standing if any on a/c of sale proceeds of seeds of pesticide machinery equipment etc.
1	2	3	4	5	6	7	8	9	10	11	12	13
1.	S/Sh/Smt.. Ravi Pandotra	JAE0 (I/C RCO)	CAO Jammu	09.04.1997 (notionally) & monetary w.e.f 30.07.2004 vide G.O No. 01-JK(APD) of 2022 dated 10.05.2022	09.04.1997 (notionally) & monetary w.e.f 30.07.2004	Level-6E (35900-113500)	1 st in-situ promotion to the pay scale of Rs. 9300-34800 +4300 GP (GP) w.e.f. 01.09.2013 vide Agriculture order No. 153/E of 2013 dated 07.09.2013	9300-34800 +4300 GP (Pre-revised) Revised Level-6F (40800-129200)	01.05.2006 (Notionally upto 31.08.2013 and monetary w.e.f 01.09.2013 onwards)	1 st	Nil	Nil
									01.05.2015 (Notionally upto 31.08.2022 & monetary w.e.f 01.09.2022 onwards)	2 nd	Nil	Nil

For grant of financial up-gradation/In-situ Promotion in favour above named officer (see condition No. 11 of the order)

Director of Agriculture

Jammu