

UNION TERRITORY OF JAMMU AND KASHMIR
DIRECTORATE OF AGRICULTURE, JAMMU

ORDER NO:- 03 DAJ OF 2022

D A T E D: 13 - 1 - 2022

Whereas, Shri Kuldeep Singh S/o Shri Biru Ram R/o Ramnagar, District Udhampur was initially engaged on adhoc basis on the post of Khalasi in the pay scale of Rs. 750-940 (old) on 15.03.1986 in the office of Assistant Entomologist (Apiculture), Jammu.

Whereas, Shri Kuldeep Singh was regularized on Class-IV post of Khalasi vide Govt. Order No: 119-Agri. of 2014 dated 24.06.2014.

Whereas, Shri Kuldeep Singh was regularized with retrospective effect notionally from the date of completion of seven years adhoc service i.e. 15.03.2003 vide Order No: 203-DAJ of 2019 dated 02.09.2019

Whereas, by virtue of his retrospective regularization from 15.03.2003, he would become entitled for grant of 1st In-Situ Promotion to the pay level SL-2(15900-50400) from the date of completion of 09 years service in Pay level SL-1 (14800-47100).

Whereas, Shri Kuldeep Singh was promoted as Gardener-Cum-Operator/PPO in the pay level SL-2 (15900-50400) w.e.f. 01.07.2017 by the DPC (Non-Gazetted) vide Agriculture Order No: 43/E of 2018 dated 01.08.2018.

Whereas, The Chief Agriculture Officer, Udhampur vide letter No: CAOU/Estt/2020-21/6973-74 dated 23.02.2021 has submitted the case of Shri Kuldeep Singh to this Directorate for grant of 1st in In-Situ Promotion.

Therefore, in terms of J&K Higher Standard Pay Scale Scheme Rule, 1996 issued vide SRO-14 dated 15.01.1996, sanction is hereby accorded to the grant of 1st I-Situ Promotion in favour of Shri Kuldeep Singh, Plant Protection Operator to the pay level SL-2 (15900-50400) as per the detailed attached in Annexure-'A' to this order.

This is, however, shall be subject to the following terms and conditions as laid down in the aforesaid SRO to be examined by the concerned Drawing and Disbursing Officer.

1. That the employee availing the benefit shall give an undertaking to the Drawing and Disbursing Officer to the effect that as and when he/she will be eligible for functional promotion, he/she will not refuse.
2. That no higher standard pay scale shall be allowed to the employees who are under suspension on the date of eligibility or who is charge-sheeted under the provisions of J&K Classification, Control and Appeal Rules or any other rules for the purpose.
3. That such period of leave without allowance as had not been agreed to by the competent authority to be counted for purpose of annual increments shall not be taken into account for rendering of the period of 9/18/27 years for higher standard pay scales as the case may be.
4. That the services of surplus employees due to discontinuance/abolition of posts in the former department/office shall not be taken into account.
5. That the benefit of promotion shall not be given to such employees who relinquishes/relinquished promotion for reasons what so ever.
6. That the Drawing & Disbursing Officer shall only allow the benefit of In-Situ promotion to those persons, who had not availed the benefit of three promotions including functional promotion, if any, granted during the entire period of their services.
7. That the benefit of In-Situ promotion shall be subject to further verification from the original record by the concerned Drawing & Disbursing Officer.

8. That the benefit of In-Situ promotion shall not be allowed to the persons who is involved in misappropriation, mis-conduct, embezzlement/corruption, retention of Govt. money or if there is pending disposal of any enquiry in the Department against the official.
9. That the it shall be ensured that the official enlisted in the Annexure-A is due for In-Situ promotion as per standing norms/rules by the concerned Drawing and Disbursing Officer.

(K.K.Sharma)

Director of Agriculture
Production & Farmer's Welfare,
Jammu

Dated: 03 - 01 - 2022

No: Agri/DAJ/Estt-46/2021/5899-5901

Copy to the: -

1. Chief Agriculture Officer, Udhampur for information and necessary action. This has reference to his letter NO:CAOU/Estt /2020-21/6973-74 dated 23.02.2021.
2. Order file (w.2.s.c.).
3. I/C Website for necessary action/

ANNEXURE "A" to ORDER NO: 03 DAJ OF 2022 DATED

03.1.2022

STATEMENT SHOWING THE NAME OF THE OFFICIALS IN WHOSE FAVOUR THE IN-SITU PROMOTION IS GRANTED.

S NO:	Name of the Official	Designation	Present place of posting	Date of 1 st Appointment and period of Adhoc appointment.	Date of regularization on the post.	Date of promotion to the Substantive pay scale.	Pay scale in which working.	Pay scale already allowed under J&K Higher Standard Pay Scale Scheme Rules.	Date from which 1 st In-Situ promotion is granted now.	Pay scale in which In-Situ promotion is granted now.	Whether 1 st , 2 nd or 3 rd higher standard pay scale being released	Details of unauthorized absence from duty, if any, and article/ rule under which the period is settled.	Out-standing if any on a/c of sale proceeds of seeds pesticide Machinery equipment etc.
1	S/S/HT												
1.	Kuldeep Singh	Plant Protection Operator	CAO, Udhampur	15.03.1996 to 14.03.2003	15.03.2003	01.07.2017	SL2 Rs.(15900-50400/-	Nil	03.04.2012	Rs.4440-7440+GP 1400 (PR) Revised SL-2 (15900-50400) notionally up to December, 2018. & Financial benefit w.e.f. January, 2019. As per Order No: 203-DAJ of 2019 dated 02.07.2019.	1 st	Nil	Nil

Director of Agriculture
Production & Farmer's Welfare,
Jammu