

**UNION TERRITORY OF JAMMU AND KASHMIR  
DIRECTORATE OF AGRICULTURE JAMMU**

ORDER NO: - 256 DAJ OF 2021

DATED: 24 - 09 - 2021

Pursuant to the J&K Higher Standard Pay Scale Scheme Rules, 1996 issued vide SRO-14 dated 15.1.1996, sanction is hereby accorded to the grant of 3rd In-situ promotion in favour of **Shri Abdul Rouf, Junior Agriculture Extension Officer (I/C SDAO, Mendhar) District Poonch to the Pay Level- 8 A (Rs.50700-160600) as per the details attached in Annexure-A to this order.**

This however shall be subject to the following terms and conditions as laid down in the aforesaid SRO to be examined by the concerned Drawing and Disbursing Officer: -

1. That the employee availing the benefit shall give an undertaking to the Drawing and Disbursing Officer to the effect that as and when he will be eligible for functional promotion, he will not refuse.
2. That no higher standard pay scale shall be allowed to the employees who are under suspension on the date of eligibility or who is charge-sheeted under the provisions of J&K Classification, Control and Appeal Rules or any other rules for the purpose.
3. That such period of leave without allowance as had not been agreed to by the competent authority to be counted for purpose of annual increments shall not be taken into account for rendering of the period of 9/18/27 years for higher standard pay scales as the case may be.
4. That the services of surplus employees due to discontinuance/abolition of posts in the former department/office shall not be taken into account.
5. That the benefit of promotion shall not be given to such employees who relinquishes/relinquished promotion for reasons what so ever.
6. That the Drawing & Disbursing Officer shall only allow the benefit of In-Situ promotion to those persons, who had not availed the benefit of three promotions including functional promotion, if any, granted during the entire period of their services.
7. That the benefit of In-situ promotion shall be subject to further verification from the original record by the concerned Drawing & Disbursing Officer.
8. That the benefit of In-Situ promotion shall not be allowed to the persons who are involved in misappropriation, mis-conduct, embezzlement/corruption, retention of Govt. money or if there is pending disposal of any enquiry in the Department against the official.
9. That it shall be ensured that the official enlisted in the Annexure-A is due for In-Situ promotion as per standing norms/rules by the concerned Drawing and Disbursing Officer.
10. That the employee has furnished an affidavit that in case he is confirmed on Gazetted Cadre post before the grant of 3<sup>rd</sup> In-Situ Promotion, he shall bound to refund the benefit of such In-Situ Promotion.

(K.K.Sharma)  
Director

Agriculture Production F& W  
Jammu

Dated: 24/09/2021

No: Agri/DAJ/Estt-46/2021/4581-83  
Copy to the: -

1. Chief Agriculture Officer, Poonch for information and necessary action. This has reference to his letter No:Estt/2021-22/2248 dated 21.09.2021.
2. Order files (w.2.s.c.)
3. I/C website for necessary action

Encl: ①

**ANNEXURE "A" to ORDER NO: 256 /E of 2021 DATED 24.10.2021,  
STATEMENT SHOWING THE NAMES OF THE OFFICIAL IN WHOSE FAVOUR THE IN-SITU PROMOTION IS GRANTED.**

1. S. NO	2 Name of the Official	3 Designation	4 Present place of posting	5 Date of 1 <sup>st</sup> appointment	6 Date of promotion to the Substantive pay scale.	7 Pay scale in which working.	8 Pay scale already allowed under J&K Higher Standard Pay Scale Scheme Rules.	9 Pay scale in which In-situ promotion is granted now.	10 Date from which 3 <sup>rd</sup> In- Situ promotion is granted now.	11 Whether 1 <sup>st</sup> , 2 <sup>nd</sup> or 3 <sup>rd</sup> higher standard pay scale is being released.	12 Details of un- authorized absence from duty, if any, and article/ rule under which the period is settled.	13 Outstandi if any on of sale proceeds seeds pesticid Machine equipme etc.
	Shri											
	Abdul Rouf	JAO (I/C SDAO, Mendhar)	CAO, Poonch	25.04.1991	25.04.1991	Level-6E Rs. (35900-113500)	i/Rs. 6700-10700 w.e.f. 01.05.2000  ii/ Rs. 9300-34800+ GP 4600 (PR) w.e.f. 01.05.2009	Pay Level-8A Rs. (50700-160600)	01.05.2018 (Notionally) 01.09.2021 (Monetarily)	3rd	Nil	Nil

  
**Director**  
**Agriculture Prpduction & F.W.**  
**Jammu**